



RESEARCH

International Journal of Engineering and Science

IJES

INVENTY

**Research Inventy: International Journal of Engineering and Science
(IJES)**

URL: www.researchinventy.com

CERTIFICATE OF PUBLICATION

We are happy to announce that paper title “**The Impacts of Total Quality Management (TQM) on Employee’s Productivity**” written by “**Vu Thanh Nhan**” has been published in this journal with following details:

Volume No.: 15

Issue No.: 6

Page: 92-97

Month & year: June 2025



**Executive Editor,
Research Inventy: International Journal of Engineering and Science (IJES)**

ISSN (e): 2278-4721

ISSN (p): 2319-6483